



## Careers Programme 2024/25

Dinnington High School is committed to providing students with a quality Careers Education and Guidance service. Our aims include helping students to make informed and realistic decisions about their education and employment plans.

Careers education begins in Y7 and continues throughout the curriculum up to Y13. Progression related activities are a key focus and staff are here to support students with their choices and plans, whether they plan to go to college, university, an apprenticeship or employment. Students are encouraged to research their options and support them along the way.

**The following staff have roles in the planning and co-ordination of the careers programme:**

Name	School Role	Role in Careers Programme
Jo Jones	Teacher Applied Faculty	School Careers and Aspirations Lead
Esme Rollinson	Teacher Applied Faculty	School Careers Co-ordinator
Louise Booker-Parkinson	Associate Senior Assistant Principal	SLT Member Careers Responsibility
Hannah Williams	Careers Advisor	Personal Guidance
Sam Brooks	School Governor	Careers Link Governor

## Careers Programme 2024/25

The careers programme is made up of the following strands:

<p><b>1</b></p> <p><b>Tutorial Programme</b></p> <p>As part of the tutorial programme throughout Y7-Y11 students have access to a different career each week and complete a booklet along with the information surrounding LMI to encourage discussions surrounding careers. Additionally, within PSE and Guidance students are given support and information on how to transition to their next stage.</p>	<p><b>2</b></p> <p><b>Subject specific employer and HE encounters</b></p> <p>Subject areas are expected to integrate industry encounters to students, which can take the form of a trip, workshop or visiting speaker.</p>	<p><b>3</b></p> <p><b>Employability Skills</b></p> <p>This is an area of development for the careers team to embed throughout school.</p>	<p><b>4</b></p> <p><b>Work Experience</b></p> <p>Y10 will undertake one week of work experience this summer term. Students within certain Double and Triple BTEC courses experience work placements or a series of work-related trips as part of their course. Y12/13 students are encouraged to seek work experience to assist them with making future choices or to support university applications. This academic year one weeks work experience will be introduced for Y12.</p>	<p><b>5</b></p> <p><b>Personal Guidance</b></p> <p>All students in Y11 and Y13 have the opportunity to meet with a Careers Advisor for a one-to-one careers appointment.</p> <p>Other students can also access this and can request this through their tutor teacher.</p>	<p><b>6</b></p> <p><b>Core Programme of Career Events and Activities</b></p> <p>This encompasses a wide range of activities and events which take place outside of subject lessons and involve as many students within school as possible. It includes workshops and events to support students to make informed decisions in addition to making applications to college, higher education, apprenticeships or employment.</p>
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**CAREER LESSONS and ADDITIONAL ACTIVITIES – KS3 TO KS5 – 2024-2025**

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
<ul style="list-style-type: none"> <li>• A to Z of Jobs inc local history of industry</li> <li>• Soft Skills</li> <li>• Entry requirements and qualifications</li> <li>• Apprenticeships</li> <li>• Is University for You?</li> <li>• Job Profiles</li> </ul>	<ul style="list-style-type: none"> <li>• Trade Unions</li> <li>• Trade Unions – Striking</li> <li>• Challenging Career Stereotypes</li> <li>• You’re Hiring! (two lessons)</li> </ul>	<ul style="list-style-type: none"> <li>• Enterprising Skills</li> <li>• Discrimination – Equality Act in employment</li> <li>• Interpersonal Skills</li> <li>• Employability Skills</li> <li>• Employability Skills - Interviews</li> </ul>	<ul style="list-style-type: none"> <li>• Conflict Management</li> <li>• Self-confidence to boost achievement</li> <li>• Communication Skills</li> <li>• Teamwork</li> <li>• Workplace Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Next steps -Further Ed or Sixth Form</li> <li>• Next steps – Apprenticeships</li> <li>• Leadership skills</li> <li>• Being a self-manager</li> <li>• CV Writing</li> </ul>	<ul style="list-style-type: none"> <li>• Your choice/Your Life</li> <li>• Earn while you learn</li> </ul>	<ul style="list-style-type: none"> <li>• Next steps</li> <li>• Drop-in application support</li> <li>• Group Interviews</li> <li>• 1:1 Interviews</li> <li>• Budgeting</li> </ul>
ADDITIONAL ACTIVITIES						
<ul style="list-style-type: none"> <li>• Unifrog enrolment</li> <li>• ‘Guess the Employer’ Event</li> <li>• HEPP Trip to a Sheffield University</li> </ul>	<ul style="list-style-type: none"> <li>• HEPP Trip to a Sheffield University</li> <li>• North Star STEM Event</li> <li>• ‘Guess the Employer’ Event</li> </ul>	<ul style="list-style-type: none"> <li>• HEPP Trip to a Sheffield University</li> <li>• North Star STEM Event</li> <li>• Get Up To Speed With STEM Event at Magna</li> <li>• ‘Guess the Employer’ Event</li> <li>• DocFest – Creative Careers Session</li> <li>• Y9 options assemblies/options evening</li> <li>• Y9 options guidance from tutors</li> </ul>	<ul style="list-style-type: none"> <li>• HEPP Trip to a Sheffield University</li> <li>• School careers event</li> <li>• RNN Group Assembly</li> <li>• ASK Apprenticeship Session</li> </ul>	<ul style="list-style-type: none"> <li>• HEPP Trip to a Sheffield University</li> <li>• School careers event</li> <li>• RNN Group Assembly</li> <li>• Application Support Sessions</li> <li>• ASK Apprenticeship Workshop</li> <li>• 1:1 Career Appts</li> <li>• AMRC Assembly</li> <li>• RNN Group Trip to NNC</li> </ul>	<ul style="list-style-type: none"> <li>• UK Apprenticeship and University Search Trip</li> <li>• School careers event</li> <li>• Visit to University of Hull</li> <li>• Online work experience opportunities</li> <li>• UCAS Event Sheffield Arena</li> <li>• Discover Programme with UoS</li> <li>• Realising Opportunities</li> <li>• ASK Assessment Centre Information Session</li> </ul>	<ul style="list-style-type: none"> <li>• UoH student finance</li> <li>• School careers event</li> <li>• UCAS Information evening for parents/students</li> <li>• 1:1 Career Appts</li> <li>• UCAS &amp; Apprenticeship/Job Application Support</li> <li>• Online work experience opportunities</li> <li>• Discover Programme with UoS</li> <li>• Realising Opportunities</li> </ul>

## **FEEDBACK**

The careers programme is reviewed regularly to ensure that it meets the needs of our students and following events we are encouraging students, staff, parents and external partners to provide feedback to improve our provision. This has been recently introduced following our partnership with our Enterprise Adviser from SBD Apparel – Samantha Gaunt.